



NEWSLETTER

STRENGTH IN UNITY

Fourth Quarter 2021

PRESIDENT'S MESSAGE



Holiday Greetings,

My family gathered for a splendid, bountiful Thanksgiving and, even in an extraordinarily difficult year, we do have much to be thankful for. I had several

timely discussions with loved ones about the values and ideals that are woven into our family, our community, our state, and our great nation. We reflected on faith, hope, and love but also on grace. We talked about the beauty of embracing our differences and of our shared gratitude for the ties that bind us.

Spring usually brings us together, with nearly everyone working at least

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City Spotlight: BEAVERTON



CITY SPOTLIGHT:

BEAVERTON

By Lacey Beaty, Mayor and Jenny Haruyama, City Manager

Collaboration, Innovation and Transformation

The area currently known as Beaverton rests on native lands and was originally home to the Atfalati (At-fal-a-ti) tribe, a band of the Kalapuya (who at present are part of the Confederated Tribes of Grand Ronde) since time immemorial and who call the area Chakeipi, or “Place of the Beaver.”

We recognize that the legacy of colonization, genocide, disease, forced relocation, and erasure has had lasting impacts on the Native American community here and across the country. The City of Beaverton is committed to working to repair the history of oppression and disenfranchisement of Native peoples and to develop active partnerships with tribal nations, government to government, to strengthen Oregon and help build a future of hope and promise for all.

The City of Beaverton was incorporated in 1893 with ties primarily to logging, farming and the railway. Located in the heart of the Tualatin Valley, midway between Mt. Hood and the Oregon coast, Beaverton combines the best of big city living and the peaceful surroundings of a small town. Just seven miles west of downtown Portland, Beaverton is Oregon’s sixth largest city and the second-largest incorporated city in Washington County. We are home to nearly 100,000 people of all ages and backgrounds, with one in five residents born outside of the United States and 28 percent speaking a language other than English in their homes.

Beaverton is a friendly, active, and inclusive community, with a responsive government, where people value innovation and enjoy a high quality of life. Beaverton’s Community Vision is one place where these ideals intersect. This citywide project includes extensive input from community members and provides a framework for helping to determine what kind of community we want for the future. The Visioning Advisory Committee—a volunteer group that leads community outreach efforts for the visioning process—is currently at work. When complete, their efforts



Beaverton City Hall

will result in a new set of community-identified goals for the next decade.

We believe in being welcoming to all, responsible in sustainability, planning and financial security. We believe in having vibrant arts, events and activities, and public safety. We demonstrate our values through inclusive collaboration and innovation that lead to transformation.

Collaboration

Our success in large part is driven by partnerships established and strengthened throughout the years. Whether it’s working with our neighborhood groups to host the city’s first PRIDE festival, creating storefront grants in partnership with our downtown association, or providing residential and commercial COVID-19 relief opportunities, what we do cannot be done alone.

Our vibrant city center is thriving because of the collaboration between our business groups, local business owners, community-based organizations, and community members. Filled with eclectic charm, downtown Beaverton is a collection of mid-century shop fronts—many of which have been updated through our Storefront Improvement Grant Program—turn-of-the-century landmarks and the latest in mixed-use development.



“It’s such an exciting time to call Beaverton home. We are growing in terms of people, businesses, diverse housing, and community spaces. And we’re balancing that growth and influx of popular chains with thriving independently owned businesses. Beaverton is truly the place to live, work, and play.” - Mayor Beaty

Mayor Lacey Beaty (left) with City Manager Jenny Haruyama

A renovated fountain is now complete and will be reactivated in spring 2022 to welcome community members to City Park, the Beaverton Farmers Market, and our main library.

We are using our portion of the American Rescue Plan Act (ARPA) of 2021 to further vibrancy and our recovery. More than \$5.4 million has been committed to strengthen our response and support community members, families, and local businesses. This is in addition to the 472 Beaverton businesses that have received more than \$4.3 million in emergency grants from the city’s initial distribution of federal funding. The grants have supported restaurants, retailers, indoor fitness, and personal care businesses with approximately 66 percent being business owners of color and more than 50 percent of grants going to businesses owned by women.

“We are so grateful to the City of Beaverton’s Business Recovery Grant program for the funds to help keep our business running during the COVID restrictions,” shared Tyler Geel and Evan Aldrete with Insomnia Coffee and Dapper & Wise Roasters. “2020 was difficult with shutting down our whole operation for a month and then reopening in very limited ways with social distancing, mobile ordering, masks, sanitizers, plexiglass, shorter hours and tighter staffing hours just to survive. The grant money helped us take care of our employees and pay our building rent so that we can continue to joyfully service our amazing customers.”

Beaverton responded to COVID-19 with creativity, equity, and collaboration to identify and address the needs of all our community members, especially those most in need of support.



Renovated fountain in City Park



Concert in the park (Note: photo taken pre-pandemic)

A shining example was our partnership with Nike, Tualatin Valley Fire & Rescue, and the city’s Community Emergency Response Team to host the first mass vaccination site in Washington County. This impressively efficient public-private partnership distributed nearly 50,000 life-saving doses of the COVID-19 vaccine. Additionally, the city supported dozens of vaccine clinics for the public, as well as multiple

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City Spotlight: Beaverton *(continued from page 3)*

clinics serving specific groups who have been disproportionately impacted by the pandemic.

By collaborating with nonprofit organizations and regional jurisdictions, Beaverton made tremendous progress in providing for our most vulnerable residents. This included expanding our winter weather shelter for adults experiencing homelessness and working toward establishing a permanent, year-round shelter with space for onsite health services.

In late 2021, the first affordable housing project to break ground with Metro's regional affordable housing bond—the Mary Ann—opened its doors. The Mary Ann was developed through a partnership between the city, Metro, REACH Community Development and Bienestar. It features 54 new affordable apartments in downtown with more than half containing two or more bedrooms for very low-income families with children. Onsite programs and services are available to residents who also benefit from the close proximity to transit options, multiple shopping opportunities, parks, and schools.

“The Mary Ann is more than just a building; it's making sure Beaverton continues to be a place of inclusion where people of different income levels and backgrounds are leaders in their community,” said REACH CEO Dan Valliere.

Innovation

Meeting the needs of our community members regardless of where they are requires creativity and flexibility. Innovation has allowed Beaverton to attract impressive talent, foster new ideas and strive for achievement.

The Oregon Technology Business Center (OTBC) is a Beaverton-based incubator that helps entrepreneurs and startups build and grow companies. For the past seven years, the City of Beaverton and OTBC have teamed up to offer the Beaverton Startup Challenge that provides \$25,000 a year in residence, onsite mentoring assistance, and support through investor meetings to each year's winners. In 2021, the Startup Challenge received 50 applications from for-profit, early-stage growth businesses with ambition and potential to succeed. From those, five winners were chosen, adding to the 30 previous startup winners whose CEOs include nine women, 11 people who identify as BIPOC, and two veterans who have gone



Beaverton Night Market (Note: photo taken pre-pandemic)

on to receive more than \$55 million of additional outside funding.

“OTBC was founded by the City of Beaverton in 2004 and we value the partnership we have had with the city during the past 17 years,” said OTBC Executive Director Jim McCreight. “As a nonprofit partnering with the city, OTBC has helped the city gain a reputation around the state as a place to start, build and grow an entrepreneurial business. With support from the Oregon Community Foundation, Ford Family Foundation, the Oregon Growth Board and the federal Economic Development Administration we are now able to share our success with other Oregon communities and work with them to assist underserved and underrepresented entrepreneurs.”

Beaverton also has demonstrated innovation with investment in emergency preparedness. Our Public Safety Center—the city's first dedicated building for police and emergency response—is providing surety in its design. In partnership with PGE, the building is home to a microgrid consisting of a 1,000kW dispatchable standby generator, a 300kW solar PV and a 250kW/1,000kWh battery. In the event of a widespread power outage, the microgrid enables the center, as the city's emergency management hub, to continue to be operational for more than five days. The microgrid also helps to generate power and backfill the main power grid when necessary.

Cutting edge innovation takes many forms. The Beaverton Municipal Court is transforming criminal justice reform with our DUII Specialty Court Program B-SOBR and

our Behavioral Health Court. The City of Beaverton has identified that there is a clear need to provide special assistance, including a special court track for residents with mental illness or substance abuse needs who are engaged in the criminal justice system. We are working to meet community members where they are and wrap services around them. We anticipate that these initiatives will serve as a model for courts across the country and be a welcomed resource at a time when many are struggling.



Patricia Reser Center for the Arts (artist rendering)

Transformation

Because of our commitment to collaboration and innovation, we are a city with distinct, flourishing neighborhoods that offer high-quality schools, parks, trails, and amenities. Beaverton is transforming into a dynamic urban city that constantly looks for new ways to meet the needs of its growing diverse population.

Most noticeable, our central core is being transformed by new dining options and by reimagining and expanding outdoor dining. A “restaurant row” has emerged in Old Town with community favorites Decarli and Nakwon joined by newer establishments like Lionheart Coffee Company, Big’s Chicken, Loyal Legion and Ex Novo Brewing. This in turn is attracting nationally renowned offerings to Beaverton, like Salt & Straw and Sizzle Pie.

In 2020, a partnership between the city, the Beaverton Downtown Association and Lionheart Coffee resulted in the 1st Street Dining Commons—an outdoor seating area with physically-distanced dining options for downtown customers. The concept paved the way for the Open-Air Beaverton program, which allows outdoor business expansion into private parking areas and some public rights of way to ensure retail and professional service businesses can continue to operate in a healthy and safe manner. The program became permanent in fall 2021, securing business flexibility for years to come.

Beaverton is a city filled with innovative public artworks, building murals, sculptures and displays, so it’s no surprise that Art Lives Here.

Our spot on the arts map will expand when the Patricia Reser Center for the Arts opens in spring 2022. The Reser

is a \$55 million public-private partnership that will be a world-class multidisciplinary arts center to enhance the cultural and economic vitality of Beaverton, Washington County, and the greater region by providing more access to arts, entertainment, and educational opportunities for residents and visitors. With The Reser anchoring the area near City Hall, and the new Fountain creating equitable community space near the library, the entire downtown area is in a period of tremendous transformation.

“The Arts are the soul of a city, and I am delighted that this dream held by many will come to life this spring. The Reser will be a place to celebrate artistic expression in all its forms,” said lead donor Pat Reser. “I am inspired by the many individuals, businesses, and foundations who have supported the campaign to make it a reality. My hope is that it will impact residents positively for generations to come.”

Many Beaverton residents are passionate about the city’s work underway—whether it’s helping to meet our ambitious goal of zero greenhouse gas emissions by 2050 or realizing a new city charter that reimagined our city’s structure. We are working together toward achieving the many goals we have outlined and paving the way for a livable home for current and future generations.

The City of Beaverton is engaging with our residents more deeply, listening better, acting sustainably, thinking compassionately, and doing all we can to keep Beaverton a welcoming, safe home for all who choose to live here.

The Impact of COVID-19 on Oregon Cities

By Beth Wytoski, Mayor of Dayton and OMA President

Oregon cities have seen substantial impact from COVID-19. With changing guidelines for business operations, our communities have been hit hard with losses of revenue which has been amplified by a labor shortage. The worst effects though are seen through data on drug use, domestic violence, child abuse, and mental health crises, including suicide attempts. Connected to all of these traumas, social and political divides seem to be a widespread concern, and with more partisan and polarizing candidates running for office, recall petitions are on the rise, as are complaints about political-based harassment. School board meetings and city council sessions now frequently have out of district, and sometimes even out of state, visitors providing vitriolic, and sometimes threatening testimony. It makes me wonder who will be willing to volunteer to govern at the local level if this continues. When mayors from all over the state were asked about their greatest challenges in regards to the pandemic, universally, each one described social and political division, and more.

On the coast, the housing crisis looks different than it did before the pandemic. As more professionals began teleworking, coastal homes have been purchased by absentee owners wanting to work from the beach. Those purchases have contributed to the rising housing costs and now many recently purchased homes sit empty as those workers work from their primary homes or their offices during the winter months.

While houses sit empty on the coast, more tents are visible in our urban centers. Homelessness in Oregon, as measured by the Point in Time Count, is up more than 13%. That means there are more people struggling with food insecurity, economic instability, and, of course, general desperation as a result of living in poverty. With changes in policy, unhoused people are also more visible, with more makeshift shelters being set up in public places. This, of course, has compounded the social and political unrest we have all seen plaguing our local meetings and events.

With restaurants, bars, boutiques, specialty stores, and other small businesses suffering great losses during shutdowns, many rural areas of the state are struggling with vacant commercial spaces, high utility account balances, and significant damage to the already delicate local

economies. The greatest loss, though, might be trust in the government, which seems almost destroyed. This, I believe, is our challenge.

Covid has brought opportunities to serve and communicate with our constituencies differently. It has brought some benefits to social programs, which have seen funding increases to care for the most vulnerable among us. We have seen dozens of creative economic development programs to help residents support small businesses with vouchers. Families with children have received new credits to offset supplemental childcare costs and rising food prices which has helped parents make ends meet. And cities are finally seeing significant investments in infrastructure that will help bring some long-needed projects to reality. Accessibility has also been highly improved with meetings often being available online and new broadband being made available in rural parts of the state. Virtual attendance and work-from-home flexibility has opened doors to new work and civic participation opportunities - as Zoom has become a household name.

The impacts are many. The changes keep coming. One thing that has been consistent, is the incredible ability of Oregon cities to adjust and adapt, to invent and reimagine, and to keep our state and federal partners accountable. Responsible investment and effective programming, at least at the local level, may start to turn the tables. We can do this.



Trivia Question:

Who was the first President of the OMA and which city did they represent?

Answer on back page.

President's Message

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occasionally on the family farm, a nursery now operating for 102 years. Children can space plants, adolescents can move flats, adults can pull and deliver orders. We can all enjoy the fresh air and beautiful blooms. But my tight knit family, like many, has experienced division, especially during periods of trauma, and the last couple of years has brought plenty. We have lost family members, we have disagreed about safety protocols, public policy, and politicians.

But one conversation with a cousin and another with my sister reminded me that it is often more important to be kind than to be right. At our Thanksgiving, I thought about how Natives shared their harvest with the Pilgrims, with whom they had little in common and how we have a responsibility to carry on our nation's traditions by giving grace, sharing resources, and taking care of those in need.

As we approach the Winter holiday season, my family will celebrate Christmas while others will enjoy Hanukkah, Kwanzaa, and more. I want to encourage all of you, in your families and communities, to find magical moments. See the joy and promise in the tree, Menorah, and Kinara lightings. Be generous with your giving—you never know the difference you may be making. I will tell you as a classroom teacher, I have heard hundreds of stories from students who had holidays saved through the gifts of strangers. Even if only temporarily, escape from work responsibilities, financial stress, and personal burdens we all carry. And soak in the light, love, and grace that has been extended to all of us and that we can extend to those around us. Be good and do good.

Lead on,

Beth Wytoski | Dayton Mayor | OMA President

2022 Calendar of Events

Date	Event	Location
February 17, 2022	OMA Board Meeting	Salem
April 21, 2022	OMA Board Meeting	Hermiston
April 21, 2022	OMA Spring Workshop	Hermiston
August 11, 2022	OMA Board Meeting	Newport
August 11-13, 2022	OMA Summer Conference	Newport
October 4, 2022	OMA Board Meeting	Bend
October 5, 2022	OMA Fall Workshop	Bend
October 5, 2022	OMA Annual Membership Meeting	Bend
December 8, 2022	OMA Board Meeting	Cottage Grove

Youth Involvement: Why it Matters

By Rod Cross, Mayor of Toledo and OMA Board Director

“Our youth are our future.” It’s a slogan that has been used widely for decades in various campaigns to promote forward-thinking ideas and plans. For a small town like Toledo, it is not just a slogan, it is a truism.

Toledo has been known for two exports: Craft Paper and kids. I would be willing to wager we’re not the only community that understands this phenomenon. Communities all over Oregon are aging, even while growing. Those aged 0-17 made up 23% of Oregon’s total population in 2010 and as of 2019, that number has dropped to 20.4% while our overall population has increased by an estimated 400,000 (all statistics courtesy of PSU Population Research Center).

In 2020, we undertook an effort to make sure our youth were an integral part of all of our programs and outreach, including those that traditionally would have been private sector endeavors.

Our first venture was our Art Toledo Project. Not only did we want students’ art in the project (Phantom Galleries), we also engaged with Digital Media and our CTE students. Students designed, implemented and curated the Art Toledo website. Our CTE students put together the Phantom galleries, to include backdrops, easels, and lighting designed for each space. To say that it has been a success would be an understatement! We are now moving into our mural work, and have enlisted the help of both our elementary and Jr./Sr. high students to produce murals for our highway corridor.

During our last budget cycle, we saw an opportunity to increase that cooperation with our CTE students. Working with our Fire Chief Larry Robeson, Public Works Director Bill Zuspan, and our CTE Teacher at Toledo High School, Peter Lahonyay, we were able to engage those students in an expansion project at our Fire Hall. CTE students would design and build the expansion, with a project finish date of this next spring.

Projects have not been limited to just our City Government, as the Port of Toledo has an ongoing apprenticeship program with the high school that takes up to twelve

students a term and gives them hands-on experience working in the shipyard. Many of our local businesses have reached out and are working with the high school to provide practical experience and improve the quality of life here in Toledo.

“At Toledo Jr/Sr High School, we place a major importance on building and strengthening our community. The connections we have made through partnerships with the city and businesses have been amazing. Our students have a lot of pride in their school and our small town. When they are able to take their education and the skills they are learning on campus and use them to give back to the community, it is a win-win. I am very grateful for our partnerships with The Port of Toledo, the City of Toledo (including the Arts Revitalization and Toledo Fire Department), and with ODFW. These partnerships have provided students with opportunities and experience they would not get elsewhere and it helps them have pride in themselves and their community.” states Richard Ceder, Principal of Toledo Jr./Sr. High School.

Richard sums it up well. When students have pride in the work they do in the community, it will be a place where they feel they belong. Our youth need to feel that sense of ownership and pride, not just in their school, but also in their community. Let your community be the magnet that brings them back to the cities that we love and represent.

Reach out to your local community: the schools, businesses, organizations, and any other folks that could provide students from kindergarten to seniors a way to interact and “buy in” to your city. Your efforts won’t just impact those students... they will transform your town and your community’s perspective of it!



SAVE THE DATES



April 21, 2022 **OMA Spring Workshop** **Eastern Oregon Trade &** **Event Center, Hermiston**

In addition to an excellent education program, the OMA Board of Directors will seek input from the membership on what the OMA Board should be focusing its efforts on in the near future.



August 11-13, 2022 **OMA Summer Conference** **Best Western Plus Agate Beach,** **Newport**

On top of an excellent education program, the conference will include multiple opportunities to network with mayors from across the State, tours of Newport, and optional group activities.

Watch the OMA website and future OMA newsletters for more information.

Engage Your Students in Your Community!

Participate in the 2021-2022 “If I Were Mayor...” Student Contest

The “If I Were Mayor...” Student Contest was kicked off on August 13, 2021. Submissions to the statewide contest are due **April 8, 2022**. Only one submission in each of the three categories is allowed per city.

Mayors should have received a packet of information on how to participate. To assist students in creating their entries, the OMA Board of Directors created educational materials outlining the role of a mayor and listing the services typically provided by cities in Oregon. These materials, along with an entry form for use in local contests, can

be found on the OMA website at www.oregonmayors.org.

Judging for the statewide competition will take place in May. First-place winners will be invited to attend the awards luncheon held during the OMA Annual Conference in Newport, August 11-13, 2022, where they will receive their prizes. Questions about the contest can be directed to Debi Higgins at 503-588-6550 or dhiggins@orcities.org.

The City of Detroit – Its Beginnings and Recent Rebirth

By Jim Trett, Mayor of Detroit and OMA Director

The community that became Detroit, Oregon started as a community known as Coe. In 1891, the U.S Postal Service, which was establishing a post office in the community, noted that there was already a Coe, Oregon and residents needed to pick new name. Residents picked the name Detroit because there were a large number of people from Michigan in the young town.

In the beginning, Detroit was a logging community that was not accessible by anything but a railroad until a road from Salem was completed in 1926. On April 1, 1949, the Army Corps of Engineers began construction on Detroit Dam, located eight miles down river from the community. Because the dam would put the city under about 100 feet of water, the actual city of Detroit was moved to its present location.

Logging remained the mainstay of Detroit and the North Santiam Canyon until the mid-1980s when logging was curtailed by efforts to protect Spotted Owl habitat in the area. As a result, the city began to look to recreation and tourism to play a bigger role in the economy of the city. Detroit welcomed visitors to two hotels, several restaurants, and grocery stores. Two marinas provided seasonal moorage for summer boating and dock service to boaters on the lake. There are five campgrounds surrounding the lake. These campgrounds are operated by Oregon State Parks, U.S. Forest Service and the Bureau of Land Management. There are also campgrounds all along highway 22 as it winds its way through the Santiam Canyon Recreational Area.

The look of Detroit was forever changed on the nights of September 8 and 9, 2020. The Beachie Creek fire burned several buildings in Detroit on the night of September 8. The Lionshead fire hit the city the night of September 9 causing devastation to much of the rest of the city. Fire



Detroit's new city hall and community center is currently under construction

destroyed all but one store, one half of a hotel with an attached restaurant, a storage facility, and the community's post office.

After the fires the Detroit community has come together and is in the process of rebuilding our community with the knowledge that while Detroit will not look the same for many years, it is still a special place where family memories will be made by locals and guests alike. The city's rebirth is already seeing homes being rebuilt. Kane's and Detroit Lake Marina are getting ready to greet boaters this spring. Officials operating campgrounds are assessing what campgrounds they operate will open; Detroit Lake State Park Campground is planning to provide camping to folks wanting to get back to the lake.

The city is also excited at the prospect of the construction of a community center that is being built by a group of construction companies led by Rich Duncan Construction. The building will be a visible sign of the determination of the citizens that the city of Detroit will come back stronger than ever.

2022 OMA Membership Renewal

The time has come for you to renew your membership in the Oregon Mayors Association for 2022. Membership forms will be arriving at city halls throughout Oregon in mid-December.

Encourage your neighboring mayors, especially those who have been in office for a short time, to enroll if they are not already members of OMA. It's their opportunity to join over three-quarters of their fellow mayors in Oregon in making the OMA a strong voice for their city and a collaborative resource for mayors. Remember, one of the most valuable benefits of the OMA is the opportunity to meet and network with your fellow mayors. Sharing ideas, problems and issues with others can lead to solutions that work for your community.

Membership forms must be submitted by **January 21, 2022**, in order for you to be included in the 2022 OMA Directory.

OMA membership dues are based on your city's population and adjusted to annual CPI. The annual dues cover professional management assistance provided by the League of Oregon Cities, such as board and business meeting assistance; conference planning and management; budget and accounting services; marketing and communication services; membership services; and quarterly newsletter production. The dues rates for 2022 are:

Population	Dues
1,000 or less	\$71
1,001 to 5,000	\$106
5,001 to 20,000	\$139
20,001 to 50,000	\$171
50,001 to 100,000	\$205
100,001 and more	\$270

Meet Your OMA 2022 Board of Directors

PRESIDENT

Jeff Gowing, Cottage Grove

PRESIDENT-ELECT

Teri Lenahan, North Plains

PAST PRESIDENT

Beth Wytoski, Dayton

SECRETARY-TREASURER

LOC Interim Executive Director

DIRECTORS

Rod Cross, Toledo

Henry Balensifer, Warrenton

Jason Snider, Tigard

Carol MacInnes, Fossil

Jim Trett, Detroit

Meadow Martell, Cave Junction

LOC Launches New Homeless Solutions Resource

The LOC is excited to announce the launch of a new online [Homeless Solutions Resource](#) for cities.

This online guide aims to help cities better understand homelessness in their communities and support local implementation of HB 3115 ahead of the July 2023 deadline. The guide includes resources on how to lead productive community conversations, interpret data, and catalogue best practices and local shelter and housing services program examples from around the state.

The LOC will continue to update and expand its website to feature additional local and national programs and examples. City leaders and partners are encouraged to review the new online resource and suggest additional content, links and resources.

OMA Membership Amends Constitution and Bylaws

During the Annual OMA Membership meeting on October 20, the membership amended the Association's Constitution and Bylaws in two ways.

First, the OMA Board of Directors is now authorized to take proactive and defensive positions on legislative or administrative matters that impact the foundations of home rule or civic responsibility and engagement with the Governor's office, State legislature, and Oregon's federal delegation. The foundations of home rule include: local control; fiscal stability; and funding opportunities. Any position taken by the OMA Board of Directors must be nonpartisan in nature.

Second, the OMA Nominating Committee has been expanded to be a five-member Committee. The Nominating Committee is now comprised of the: immediate past president of the OMA; two past OMA presidents who still serve as mayor; and, two OMA members who are currently serving as a mayor but who are not members of the Board of Directors or past presidents. It is the job of the Nominating Committee to review applications for open Board seats and recommend a slate of candidates for the membership to vote upon during an annual membership meeting.

The revised Constitution and Bylaws is available on the OMA website at www.oregonmayors.org.



Interim City Staff Registry

New LOC Service: Interim City Staff Registry

Do you need to fill an interim staff position in your city?
Are you a candidate seeking a temporary city staff position?

The new online LOC Interim City Staff Candidate Registry is free for both candidates and employers. Cities seeking to fill interim positions can easily search candidate bios by location, position type and by keyword.

View the Interim City Staff Registry on the LOC website: www.orcities.org



STRENGTH IN UNITY

1201 COURT ST. NE, #200
SALEM, OREGON 97301

Trivia Question Answer:
Mayor William Evans of Roseburg