

NEWSLETTER

STRENGTH IN UNITY

First Quarter 2021

PRESIDENT'S MESSAGE



As your 2021 OMA President, I want to welcome you to a year that we can define - hopefully one of connection, collaboration, and many, many successes. This will be a year of work to

recover and rebuild, be it from wildfires, floods, landslides, or the impacts of CO-VID-19 but at least 2020 is behind us and 2021 will bring us both hindsight and insight. Our motto is Strength in Unity. Let's work together.

I want to begin with a heartfelt thanks to Hillsboro Mayor Steve Callaway for his steadfast leadership during an unprecedented year of challenges. Even through

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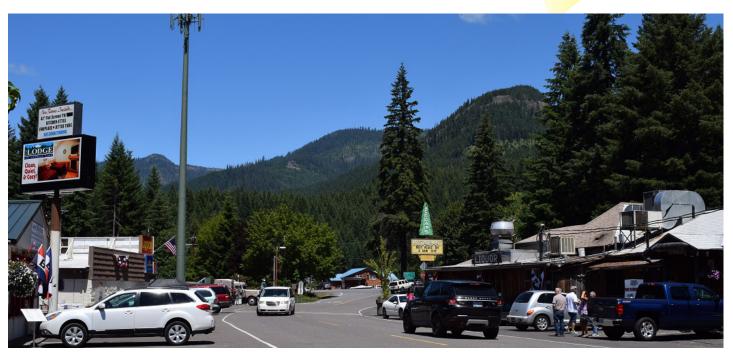


CITY SPOTLIGHT:

DETROIT

Submitted by the Office of Detroit Mayor Jim Trett





The community that became Detroit, Oregon started as the community of Cove. It was a logging community that was not accessible by anything but a railroad until a road from Salem was completed in 1926.

In 1891 the U.S Postal Service which was establishing a post office in the community noted that there was already a Cove, Oregon, and residents needed to pick a new name. Residents picked the name Detroit because there were a large number of people from Michigan in the young town.

Detroit's economy was largely based on logging, fishing, and other outdoor activities.

On April 1, 1949, the Army Corps of Engineers began construction on Detroit Dam eight-mile downriver from the community. Completion of the dam would put the city under about 100 feet of water. Due to that fact, the city was moved to its present location. Several business buildings and homes were moved to the new site.

Logging remained the mainstay of Detroit and the North Santiam Canyon until the mid-1980s when logging was curtailed by efforts to protect Spotted Owl habitat in the area. The city began to look to recreation/tourism to play a bigger role in the economy of the city. Logging was devasted even more in the 1990s when more than 90,000 acres of

forest land were made a part of the Opal Creek Wilderness area. These actions caused the two lumber mills in the neighboring city of Idanha to close.

The city welcomed visitors to two hotels, several restaurants, grocery stores. Two marinas provided seasonal moorage for summer boating and dock service to boaters on the lake. Three private campgrounds to city guests.

Detroit sits on the shore of Detroit Lake, an eight-mile-long reservoir created by Detroit Dam. It is the focal point of recreation in the area. It provides excellent opportunities for fishing, boating, paddleboarding, and watersports such as wakeboarding and wake surfing.

Many visitors come to the area to spend a weekend or a week at one of the many campgrounds in the area. Five campgrounds are surrounding the lake. These campgrounds are operated by Oregon State Parks, the U.S. Forest Service, and the Bureau of Land Management. There are also campgrounds all along highway 22 as it winds its way through the Santiam Canyon Recreational Area.

The look of Detroit was forever changed on the nights of September 8th and 9th. The Beachie Creek fire burned several buildings in Detroit on the night of September 8th. The Lionshead fire hit the city the night of September 9th



causing devastation to much of the rest of the city. The fire destroyed all but one store, one half of a hotel with an attached restaurant, a storage facility, and the community post office.

After the fires, the community has come together and is in the process of rebuilding our community with the knowledge that while Detroit will not look the same for many years, it is still a special place where family memories will be made by locals and guests alike.

The rebuild already is seeing homes being rebuilt. Kane's

and Detroit Lake Marina are getting ready to greet boaters this spring. Officials operating campgrounds are assessing what campgrounds they operate will open, Detroit Lake State Park Campground is planning to provide camping to folks wanting to get back to the lake.

The city is also excited at the prospect of the construction of a community center that is being built by a group of construction companies led by Rich Duncan Construction. The building will be a visible sign of the determination of the citizens that the City of Detroit will come back stronger than ever.



President's Message

(continued from page 1)

the trials of 2020, Mayor Callaway was able to facilitate a great virtual conference and maintain relationships with donors and partners that will benefit the OMA for years to come. Steve found creative ways to carry on beloved traditions and honor the outstanding achievements of his colleagues with meaningful awards. Thank you so much for your hard work, Mayor Callaway!

I would also like to introduce myself to new members and those with whom I have not yet had the privilege of networking. I am in my 8th year as Mayor of Dayton; 13th year on my City Council. I am a third-generation leader in this community following my father who was a City Councilor and two uncles who each served as Mayor. I am a full-time teacher of high school Government and Economics and a mother to three young daughters: 11, 8, and 2. I love to camp, swim, boat, and explore our great state. I look forward to getting to know each of you.

We have already begun this year's work with virtual City Day at the Capitol. Together with the League of Oregon Cities, we welcomed several legislators as well as Governor Kate Brown to discuss the state and direction of Oregon. While our 241 cities have many varied positions and priorities - we share a desire to be heard, to see our communities thrive, and to see home rule protected. I encourage you to take advantage of virtual platforms to network, train, and advocate for the benefit of your city, as participation has never been more accessible or affordable. Please continue to interface with your legislators and use every opportunity to relationship build and reinforce our shared priorities as well as your local vision. The LOC and OMA are focused on advancing property tax reform along with investment in mental health, infrastructure, housing, and disaster recovery. We will also continue to stand against one-size-fits-all approaches that encroach on home rule and limit local authority to make local decisions.

I am looking forward to our new Spring Symposium to learn and share about preparing for, managing, and recovering from disasters. Many of our colleagues now have fresh experience in crisis communication, emergency operations, and community restoration so do not miss this opportunity to build on your city's resilience.

I am also very excited about the OMA Summer Conference. Please take the time to let us know if you would consider attending an in-person gathering or would require a virtual platform so we can plan to accommodate our membership as comprehensively as possible. If you have ideas or concepts you would like to see discussed in breakout sessions, please feel encouraged to reach out to me or another Board member who may be able to bring your idea to fruition. I can be reached by email at bethwytoski@ci.dayton.or.us or phone at 503-434-3114.

Despite recent challenges, I expect this to be a year of growth and development for the OMA and for me personally. I am following in the footsteps of incredible leaders and hope to continue the legacy of great mentors.

"Lead on"

In service,

Beth Wytoski Dayton Mayor OMA President



Calendar of Events

Date January 14th (Virtually) Location Zoom

Date April 15

OMA Board of Directors Meeting Location Zoom

*July 29-31, 2021

OMA Board of Directors Meeting The Mill Casino, North Bend

October 20, 2021 | (Time TBD)
OMA Board of Directors Meeting
River House, Bend LOC Conf.

October 21, 2021 | (Time TBD) OMA Fall Workshop



2021 Congressional Cities Conference

by Mike Cully

RISING TO THE OCCASION

The Oregon delegation to the 2021 Congressional Cities Conference (CCC), hosted by the National League of Cities (NLC), rose to the occasion: showing-up – virtually – to carry the flag, and some important messages to our federal legislators in Washington D.C.

The three-day event kicked-off with a who's-who of an opening session on March 8,h with Vice President Kamala Harris serving as the primary keynote, followed by a star-studded lineup that included Transportation Secretary Pete Buttigieg, who spoke about the importance of building back better through the creation of more resilient and sustainable transportation across our country.

Recognizing that mayors have been on the frontlines of this pandemic, there was a strong focus on addressing vaccine hesitancy, equitable distribution for communities, and how to engage residents with trusted information regarding the vaccine. During general sessions, Dr. Anthony S. Fauci and Dr. Rochelle Walensky shared the importance of equitable access to the COVID-19 vaccine and how local leaders can support response efforts of the pandemic.

White House National Climate Advisor Gina McCarthy spoke to leaders about: the importance of combatting climate change together as a nation; how we can rebuild from this pandemic with equity and resilience in mind; and the work local leaders can do alongside federal and state partners to empower residents.

Dr. Mark Zandi, chief eEconomist of Moody's Analytics spoke about the importance of local governments to our nation's fiscal stability, and how local leaders can work to move their communities forward into economic recovery.

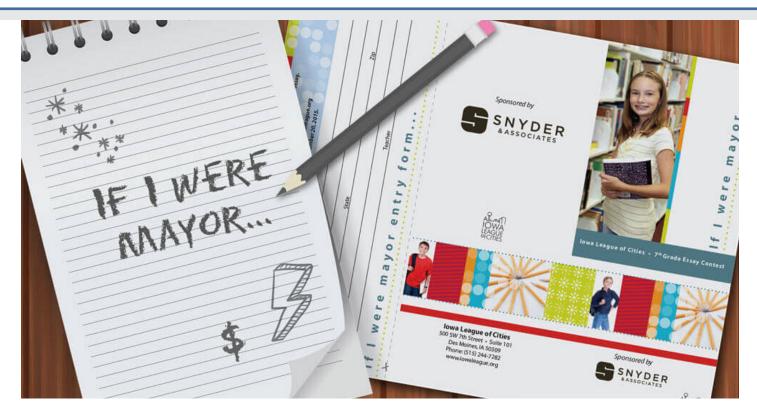
The closing general session featured an address from Senate Majority Leader Chuck Schumer, who praised local officials on the frontlines of the COVID-19 pandemic and previewed the work that Congress and the Biden Administration will undertake to put our nation back on track. NLC First Vice President and Union City, Georgia Mayor Vince Williams led an enlightening discussion with Dr. Zandi, who provided a detailed overview of the impact of COVID-19 on the U.S. economy and the importance of the American Rescue Plan in helping stabilize the finances of local governments to support the broader national economic recovery. Treasury Secretary Janet Yellen delivered a forward-looking address on the prospects for the nation's economy in 2021 and the important role that local leaders continue to play in rebuilding our nation from the COVID-19 crisis.

VIRTUAL HILL DAY

As the 2021 CCC came to an end, local leaders celebrated a historical win with the American Rescue Plan, which included \$65.1 Billion in direct aid to all 19,000 municipalities across the nation. The CCC's virtual Capitol Hill Day saw an incredible 350 local elected leaders from 37 states meet with 92 members of Congress, and 222 congressional offices to thank federal leaders for their support of the historic legislation, as well as discuss next steps for recovery and rebuilding our nation.

Our Oregon delegation picked-up the mantle, and more than 40 delegates from our state met with Representatives. Schrader, Bonamici, and Bentz, as well as Senators. Merkley and Wyden. Led by the League of Oregon Cities' Legislative Director Jim McCauley, the contingent focused on: the critical issues of the American Rescue Plan (ARP) and the impending direct and flexible funding coming to our cities; COVID-19 relief and the issues surrounding that recovery; the passage of a comprehensive infrastructure plan; and tax and finance issues.

The meetings utilized an engaging platform that allowed for coordinated conversation with our representatives. Without exception, all discussions flowed smoothly, primarily because our priorities aligned with those of our federal legislators. The OMA and the LOC are committed to keeping these dialogues active throughout the year recognizing the importance of these partnerships as evidenced in the collaborative work that brought about the passage of the \$1.9T stimulus plan that is so critical to Oregon cities.



Engage Your Students In Your Community!

Participate In The 2020-2021 "If I Were Mayor..." Student Contest

The 2021 "If I Were Mayor..." student contest is underway in cities across Oregon, but it's not too late to start it in your city. Entry deadline to the state level is May 7, 2021. As in 2020, the 2021 contest will also be virtual.

The contest is designed to get students thinking about community needs, public service and to come up with creative ways to solve issues in their cities. The contest has categories for elementary school students (who submit photos of their posters), middle school students (who submit a pfd

essay) and high school students who submit digital media presentations).

One first place and second place winner will be selected from each category. By participating in this contest, students learn about the role of the mayor and about services that cities provide.

Questions about OMA Student Contest can be directed to Debi Higgins at dhiggins@orcities.org or (503) 588-6550.



Test your knowledge, with this fun quiz sponsored by the Oregon Blue Book. Click on the Link below and it will take you to a fun filled test of your Oregon knowledge. <u>CLICK HERE</u>

2021 OMA Board of Directors

PRESIDENT

Beth Wytoski, Dayton

PRESIDENT-ELECT

Jeff Gowing, Cottage Grove

PAST PRESIDENT

Steve Callaway, Hillsboro

SECRETARY-TREASURER

Mike Cully, LOC Executive Director

DIRECTORS

Jason Snider, Tigard

Carol McInnes, Fossil

Henry Ballensifer, Warrenton

Rod Cross, Toledo

Jim Trett, Detroit

Teri Lenahan, North Plains

OMA Membership Renewal

It's time to renew your membership in the Oregon Mayors Association for 2021. Membership forms are available on the OMA website – www.oregonmayors.org. There is a new online system that will hopefully streamline the process. LOC has updated the entire system and renewals and new registrations can now be done online and accept online payments, no more need for hard copy forms, however, they are still available. To access the online system Click Here. There is complete instructions on how to join or renew online.

Encourage your neighboring mayors, especially those who have been in office for a short time, to enroll if they are not already members of OMA. It's their opportunity to join over three-quarters of their fellow mayors in Oregon in making the OMA a strong voice for their city and a collaborative resource for mayors. Remember, one of the most valuable benefits of the OMA is the opportunity to meet and network with your fellow mayors. Sharing ideas, problems and issues with others can lead to solutions that work for your community.

Mayors Leadership Awards

Nominations will be open soon for the Mayors Leadership Award, a program of the Oregon Mayors Association which honors OMA-member mayors who have demonstrated exceptional leadership qualities which have contributed to lasting benefits in their city and the community as a whole.

Special consideration will be given to mayors who have:

- · Shown considerable involvement in community affairs and intergovernmental relations;
- Shown exceptional skill in helping to facilitate productive relationships between the governing body and city employees; and
- Helped other Oregon mayors reach their full potential as community leaders.

Watch your inbox and the OMA website for nomination materials in April. Questions about Mayors Leadership Award can be directed to Kelly Richardson at krichardson@orcities.org or (503) 588-6550.

Meet Your 2021 OMA Board of Directors

OFFICERS



President Beth Wytoski Mayor, Dayton

Mayor Wytoski has served the city of Dayton since 2008 and is a third generation member of the city council. She holds a bachelor's degree from the University of Oregon where she played trumpet in the marching band, campaigned for local housing standards, and worked on public safety plans and a master's degree from Pacific University. She teaches Government and Economics at Dayton High School. Mayor Wytoski is married and has three young children. She is passionate about responsible, meaningful, effective policy

formation and improving public participation in civic processes.



President-Elect Jeff Gowing

Mayor Gowing is serving his third term as Mayor of the City of Cottage Grove. He was originally elected as Mayor in the November 2016 Election. He began his public service when he was appointed to the City Council in 2009 as the Ward 2 City Councilor and served two terms.

Mayor Gowing was born and raised in Cottage Grove. He is a fourth generation graduate of Cottage Grove High School. He is a U.S. Army Veteran and an active member of the American Legion. He also

spends time involved with the National Veterans Awareness Organization as they ride motorcycles from California to Washington DC to help Veterans.

Mayor Gowing is married to his wife Celia, and has three grown children and four grandchildren. The Mayor and his wife also own the Gray Cat Inn Bed and Breakfast. He has worked at Weyerhaeuser since 1989 and currently works as a Millwright there.

Mayor Gowing's current term expires December 31, 2022



Past President Steve Callaway Mayor, Hillsboro

On January 3, 2017, Steve Callaway became the 50th Mayor of Hillsboro. Mayor Steve Callaway was elected to the City Council in November 2010, re-elected in 2014, and most recently elected as Mayor in 2016. He appreciates Hillsboro as being a great place to have raised his family, and he wants to make it a great place for the next generation of families. Steve ran for City Council because he wanted to continue his involvement in and service to Hillsboro in a position that would allow him to blend his experience gained while serving on the Budget

Committee, the Hillsboro 2020 Vison Implementation Committee, the Planning Commission, and more.

Steve has lived in Hillsboro since 1995. He feels it is important to live, shop and volunteer in the community where he is earning his living. Additional community involvement includes the Jackson Bottom Wetlands Preserve Board, the Library Foundation, Oregon International Airshow, Boys and Girls Club, Tualatin Plains Presbyterian Church, the 53rd Avenue Park Task Force and the Hillsboro Schools Foundation.

He graduated from Oroville High School in California, and obtained his undergraduate degree from Point Loma Nazarene University in San Diego. Steve obtained his master's degree at Lewis and Clark College in Portland and has retired from his position as a principal at Tobias Elementary School. He and his wife Joan have two children.

DIRECTORS



Jason Snider Mayor, Tigard

Mayor Jason Snider has been a Tigard resident since 1999. He is the administrator of Kaiser Permanente Northwest's Regional General Surgery and Plastic Surgery Departments, and began his career as a clinical manager at American Medical Response.

Mayor Snider was drawn to public service early in life; he worked as an emergency medical technician (EMT) his senior year of high school and served two years on the Palos Verdes Peninsula Unified School

District Board, in Southern California, during his junior and senior years of high school. In college, Mayor Snider took a semester off to attend paramedic school in Los Angeles, and he maintains his paramedic certification to this day.

Jason has been a volunteer coach for Tigard Youth Soccer and Tigard Youth Football. He also served as a Tigard Reserve Police Officer from 2001 to 2004, and was a member and chair of the City of Tigard Budget Committee from May 2005 to December 2009. First elected to the Tigard City Council in 2013, he served as City Council President from 2015 to 2018.

Mayor Snider has a Bachelor of Science in Economics and Biology from Willamette University in Salem, and a Master of Science in Evaluative Clinical Sciences from Dartmouth Medical School in New Hampshire.

Jason and his wife, Jodi, have three children—two attend Durham Elementary and one attends Twality Middle School. His personal interests include poker and remote-controlled helicopters.

resource.



Carol MacInnes Mayor, Fossil

Carol MacInnes came to Fossil in 1989. She has spent the past 30 years serving her community in various ways. Her proudest commitment was the 21 years she was the Volunteer Coordinator and lead EMT-I for the Ambulance service. Carol and her husband Bill owned Wright Chevrolet, a family business since 1959. They have three grown children, Cole, Courtney and Cade.

Warrenton native; he served as city com-

2017- present. Prior to serving on the city

Commission. His Grandmother was a city

commissioner (1993-1994) and city mayor

missioner from 2013-2017; Mayor from

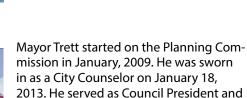
commission he served on the Planning



Rod Cross Mayor, Toledo

Jim Trett

Mayor, Detroit



Acting Mayor until becoming Mayor in

Mayor Cross is 58 and has been married

He served on Toledo Planning Commis-

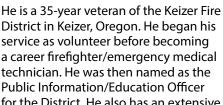
sion from 96-98 and on the Toledo City

Council from 99-2008. He was elected

Mayor in 2009-10, 2019 and works and

volunteer at Toledo HS as a coach and a

32 years to wife Emeree, they have 5 sons.



District in Keizer, Oregon. He began his service as volunteer before becoming a career firefighter/emergency medical technician. He was then named as the Public Information/Education Officer for the District. He also has an extensive

background in broadcast radio as an on-air personality radio news reporter and commercial production.

January, 2017

He has served and continues to serve as an advocate for youth by serving as the Public Relations Coordinator for several area nonprofit organizations including the Willamette Council of the Boy Scouts of America, Salem Soap Box Derby, and the Mount Hood Ski Patrol. He has served on the Board of Directors of the Salem Boys and Girls Club and was a founding member of the Salem-Keizer chapter. He served on the Executive Council of the Mount Hood Ski Patrol and Santiam Pass Ski Patrol. Trett is currently the President of the Board of Directors for Capitol City Medical Teams which sponsors medical mission to primarily Ecuador and Peru.

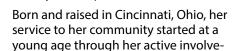
For his community involvement, the Keizer Chamber of Commerce has named Mr. Trett as their 2016 First Citizen and its 2006 Outstanding Educator of the Year. The latter award was the first time it was given to a non-classroom teacher. For his involvement with the National Ski Patrol he was awarded a Leadership Commendation Award, the highest award the organization can bestow. He has been honored twice as the Mount Hood Ski Patrol First Aid Instructor of the Year. He was the 2004 recipient of the Oregon Office of the State Fire Marshal's Golden Sparky Award.



Teri Lenahan

Mayor, North Plains

Teri Lenahan was elected as Mayor in 2016 and re-elected in 2020. She has been an elected official since 2008, where she served as the Council President from 2011-2016. She serves as the Secretary of the North Plains Events Association and the Chair of the Policy Advisory Board for the Washington County Office for Com-



ment with the Girl Scouts and her church. Teri has 22 years working in the financial industry and is a Senior Office Administrator with Edward Jones. She studied psychology and education at Thomas More College and the University of Cincinnati but took a pause to raise a family. She obtained her Associates Degree at Portland Community College and is currently taking steps to become an Elder Advocate.

munity Development.

(1995-2000).

Economic Development and Community Volunteerism are two very important issues for Mayor Lenahan. She wants to see communities plan for long-term, sustainable ways to find a balance between community values and future growth to ensure a strong sense of community.

Teri and her husband, Mike, have a blended family to include four adult children, one granddaughter, three dogs and a cat. She enjoys a wide range of music, which helps ground her through her time in the garden and carries her through her distant walking.



Mayor, Warrenton



WE'LL SEE YOU THERE

2021 OMA SUMMER CONFERENCE July 29-31 @ MILL CASINO

Join Us For The 2021 Oregon Mayors Association Summer Conference!



Save the Date: 2022 OMA Summer Conference

Due to the pandemic of 2020, it was necessary for the board to cancel the in-person conference in 2020 which allowed 2021 to be held at the Mill casino in July 29-31. Which then allowed 2022 to be picked up and held in Newport at the Best Western Plus in August.

About the US Mayors Conference

The United States Conference of Mayors is the official non-partisan organization of cities with populations of 30,000 or more. There are over 1,400 such cities in the country today. Each city is represented in the Conference by its chief elected official, the mayor.



The Conference holds its Winter Meeting each January in Washington, D.C. and an Annual Meeting each June in a different U.S. city. Additional meetings and events are held as directed by the Conference leadership.

Conference members

speak with a united voice on organizational policies and goals. Mayors contribute to the development of national urban policy by serving on one or more of the conference's standing committees. Conference policies and programs are developed and guided by an Executive Committee and Advisory Board, as well as the standing committees and task forces which are formed to meet changing needs.

During the Conference's Annual Meeting in June, standing committees recommend policy positions they believe should be adopted by the organization. At this time, every member attending the annual meeting is given the opportunity to discuss and then vote on each policy resolution. Each city, represented by its mayor, casts one vote.

The policy positions adopted at the annual meeting collectively represent the views of the nation's mayors and are distributed to the President of the United States and Congress.

In addition to the ongoing work of the Conference's standing committees, mayors are organized into task forces to examine and act on issues that demand special attention such as civic innovation, exports, hunger and homelessness, and brownfields.

The primary roles of The Conference are

Advocacy

Mayors have an opportunity to serve on one of our Standing Committees, and become part of a task force on specific issues. This means you'll work together with other mayors to adopt policies that give every city a voice. It allows you to examine and act on issues that demand special attention, such as immigration reform, automation, climate change, and rebuilding infrastructure.

Best Practices

Cities are invited to share best practices on how they tackled challenges in a variety of issue areas. These are collected and showcased in various reports, surveys, forums, and on our website. In addition, our awards program makes more than \$1 million dollars in grants available. These grants are awarded to the most creative and innovative solutions you and your teams are developing to solve our cities' challenges.

Business Connections

Through the Mayors Business Council, mayors can work together with the nation's business leaders to provide opportunities for your city and local businesses. The Conference's Council on Metro Economies, and the New American City helps our members better understand growth trends. Further, this showcases the competitiveness of our local economies.

Promote Your City

As a Conference member, you can help tell your city's story. Public events, such as Play Ball give you attention, and serve as an example for others. In addition, the Conference uses social media and the press to promote the great things you are doing in your city.

Networking

Serving as mayor is like no other job in the world. Only at the Conference can you connect, network, and share with other mayors, who can appreciate the challenges that come with being the chief executive of a city. Building camaraderie and bonding with your colleagues not only helps you learn how to be a better mayor, it helps build lasting friendships. The Conference provides opportunities to dialogue with mayors on issues affecting your city.

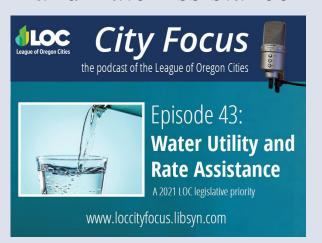
Mayors Looking Forward to Partnership on Covid-19, Climate, and Infrastructure

Washington, DC – Today the leadership of the U.S. Conference of Mayors (USCM) participated in a virtual meeting with President-elect Joe Biden and Vice President-elect Kamala Harris. Mayors have developed a strong working relationship with the President-elect over many years and were pleased to be able to discuss important priorities for the year ahead. Following the meeting, USCM President and Louisville Mayor Greg Fischer released the following statement.

"We are thrilled that this new administration wants to work with cities to advance our shared priorities. Mayors are known for putting aside politics to get things done, and the President-elect has made clear he takes that same approach. We are committed to helping make this a successful transition and first 100 days for the Biden-Harris administration. As we discussed today, our first mission must be defeating this virus and responding to the health and economic crises it has created. That will require a significant legislative package like the House has already passed, and we will continue to make the case for pandemic relief for families, small businesses, and cities.

"An effective federal-local partnership will be critical to overcoming the systemic challenges we face and achieving an American breakthrough. The priorities we have laid out, like this pandemic, climate change, America's infrastructure needs, and racial injustice, all require bold ideas and an urgent effort. Mayors everywhere – Democrats, Republicans, and Independents – have been leading on these issues for years, and we're grateful that the incoming administration sees mayors as partners to advance this agenda."

LOC Podcast Explores Water Utility and Rate Assistance



In the latest City Focus podcast episode, we wrap up our series on LOC legislative priorities. Lobbyist Tracy Rutten Rainey discusses our priority on Water Utility and Rate Assistance and how we will work to identify funding for water utility ratepayer assistance and will work to establish a framework for the distribution of funds. Listen and subscribe: https://loccityfocus.libsyn.com/ep-43-water-utility-and-rate-assistance

Have You Visited OMA's New Website?

The OMA launched their new website earlier this year and contains information about OMA programs, upcoming events, Board of Directors, and more. Any feedback or comment on the new website are greatly encouraged and appreciated. Feedback can be provided to Kelly Richardson at krichardson@orcities. org.

Visit the website at www.oregonmayors.org.





Listserv Rules and Code of Conduct

The Oregon Mayors Association (OMA) listserv was established as a means for support and information sharing between OMA members. The listserv is currently hosted by the League of Oregon Cities (LOC) and a member of LOC staff monitors the listserv. Policies are established by the OMA Board of Directors.

Access to the listserv is provided to all OMA members. Access to the listserv is a privilege and not a right of membership. Failure to follow the listserv rules may result in sanctions up to and including removal from the listserv.

Forwarding listserv messages to outside parties should be done judiciously and within the spirit and intent of these rules.

COURTESIES & COMMON SENSE (aka "THE RULES")

Keep Your Posts Clean, Short and Succinct: When replying to a message, keep the part of the message you're responding to, and delete the unnecessary material. Keep them short and succinct!

Watch the Subject Line: When you post, and the subject line no longer has any relevance regarding your topic, please change it to reflect whatever you are talking about. For example, if the subject line reads "Re: COLAs" and the message has started talking about "Job Descriptions," change the subject line.

Prohibited Messages: Chain letters, urban legends and virus warnings. Keep these limited to your private mail outs only! Also prohibited: messages with bias against a protected class.

Privacy: This is a restricted listserv. Use of the membership listserv for marketing or other purposes not related to the purposes of OMA is considered a serious violation of the Rules.

Flaming and Mud Slinging: Flaming, mudslinging and bashing or attacking other listserv members is not allowed. Please allow everyone to speak their mind in a

friendly way and respect the fact that we can't all agree all the time.

Off-Topic Posts: This listserv is about management of local government and professional support, sometimes our conversations stray off topic. If you are talking about anything that isn't related, please indicate that in the subject line by typing "OT" (off-topic) in the subject line. That way, those who wish to skip the off-topic thread can do so easily. Better yet, please take it from the listserv and e-mail the person privately.

Questions: If a listserv member has any questions regarding this policy and how it might affect information contained in a post, he/she should contact the President before posting the message.

Violations/Penalties: The President may impose sanctions on a member who violates the rules governing the use of the listsery. Sanctions may include, but are not limited to:

- · Warning
- · Reprimand
- Suspension of listserv privileges for up to 60 days
- Termination of listserv privileges

Please remember to be courteous to others while on the listsery, this is a service that is provided for current topics and collaboration for the entire OMA. The main topics for this quarter have been regarding the pandemic, economic recovery and opening Oregon.



1201 Court St. NE, #200 Salem, Oregon 97301